

Commencements report April 27 to July 26, 2024

Table 1. Commencements by award (week ending July 26, 2024)

	Interstate	Overseas	Tasmania	Grand Total
Allied Health Professional	1		2	3
Health & Human Services Award Band 1 - 9			13	13
Nurses	1	3	2	6
Radiation Therapist	1		1	2
Salaried Medical Practitioners			1	1
Grand Total	3	3	19	25

Table 2. Commencements by award (April 27 to July 26, 2024)

	Tasmania	Interstate	Overseas	not provided	Grand Total
Allied Health Professional	38	15	2		55
Ambulance	6	11	2	1	20
Health & Human Services Award Band 1 - 9	115	4			119
Health & Human Services Award HSO 1 - 5	126	2			128
Nurses	102	24	36		162
Radiation Therapist	2	2			4
Salaried Medical Practitioners	23	33	12	1	69
Senior Executive Service	1				1
Visiting Medical Practitioner	2				2
Grand Total	415	91	52	2	560

Table 3. Commencements by award and region (April 27 to July 26, 2024)

	Apr	May	Jun	Jul	Grand Total
Allied Health Professional					
Tasmania	3	12	14	9	38
Interstate		4	8	3	15
Overseas		1	1		2
Ambulance					
Tasmania	1		5		6
Interstate			11		11
Overseas			2		2
not provided			1		1
Health & Human Services Award Band 1 - 9					
Tasmania	9	49	30	27	115
Interstate	1	1		2	4
Health & Human Services Award HSO 1 - 5					
Tasmania	15	51	35	25	126
Interstate		1	1		2
Nurses					
Tasmania	6	42	23	31	102
Interstate	3	6	9	6	24
Overseas	3	17	8	8	36
Radiation Therapist					
Tasmania				2	2
Interstate			1	1	2
Salaried Medical Practitioners					
Tasmania		11	6	6	23
Interstate	2	21	4	6	33
Overseas	2	3	5	2	12
not provided				1	1
Senior Executive Service					
Tasmania		1			1
Visiting Medical Practitioner					
Tasmania	1			1	2
Grand Total	46	220	164	130	560

Note: Numbers may change due to applicant commencement documentation being provided after the commencement pay period.

Table 4. Interstate commencements as a % of all domestic commencements (April 27 to July 26, 2024), (excludes overseas and details not provided)

	May	Jun	Jul	Grand Total
Allied Health Professional	25%	36%	25%	28%
Ambulance		69%		65%
Nurses	13%	28%	16%	19%
Radiation Therapist		100%	33%	50%
Salaried Medical Practitioners	66%	40%	50%	59%

Note: Numbers may change due to applicant commencement documentation being provided after the commencement pay period.

Table 5. Award by State / territory of origin (domestic commencements), (April 27 to July 26, 2024), (excludes overseas and details not provided)

Allied Health Professional	
NSW	3
QLD	4
VIC	8
Ambulance	
NSW	5
QLD	5
SA	1
Health & Human Services Award Band 1 - 9	
QLD	4
Health & Human Services Award HSO 1 - 5	
NSW	1
VIC	1
Nurses	
NSW	5
QLD	12
SA	1
VIC	4
WA	2
Radiation Therapist	
VIC	2
Salaried Medical Practitioners	
NSW	9
QLD	4
SA	3
VIC	16
WA	1
Grand Total	91

Table 6. Group of commencement by region of origin (all commencements), (April 27 to July 26, 2024)

	Interstate	Overseas	Tasmania	not provided	Grand Total
Clinical Quality, Regulation & Accreditation			3		3
Community, Mental Health & Wellbeing	19	4	75	1	99
Finance & Business Support			1		1
Health ICT	1		11		12
Hospitals & Primary Care	1		14		15
Hospitals North	21	19	84		124
Hospitals North West	14	3	63		80
Hospitals South	35	26	134	1	196
Infrastructure			5		5
Office of the Secretary - DoH			1		1
People & Culture			17		17
Policy, Purchasing, Performance & Reform			7		7
Grand Total	91	52	415	2	560

Commencements report April 27 to Aug 02, 2024

Table 1. Commencements by award (week ending Aug 02, 2024)

	Interstate	Tasmania	Overseas	Grand Total
Allied Health Professional	1	4		5
Health & Human Services Award Band 1 - 9		7		7
Health & Human Services Award HSO 1 - 5		4		4
Nurses	2	6	1	9
Radiation Therapist	1	1		2
Grand Total	4	22	1	27

Table 2. Commencements by award & region (April 27 to Aug 02, 2024)

	Interstate	Tasmania	Overseas	Grand Total
Allied Health Professional	17	43	1	61
Ambulance	12	6	2	20
Health & Human Services Award Band 1 - 9	4	125		129
Health & Human Services Award HSO 1 - 5	2	133		135
Nurses	26	113	37	176
Radiation Therapist	4	3		7
Salaried Medical Practitioners	36	23	11	70
Senior Executive Service		1		1
Visiting Medical Practitioner		2		2
Grand Total	101	449	51	601

Table 2b. Commencements and separations by award (April 27 to Aug 02, 2024)

	Commencement	Separation	Net change
Allied Health Professional	61	47	14
Ambulance	20	10	10
Dental		4	-4
Health & Human Services Award Band 1 - 9	129	114	15
Health & Human Services Award HSO 1 - 5	135	79	56
Nurses	176	141	35
Radiation Therapist	7	1	6
Rural Medical Practitioner		2	-2
Salaried Medical Practitioners	70	43	27
Senior Executive Service	1	3	-2
Visiting Medical Practitioner	2		2
Grand Total	601	442	159

Table 3. Commencements by award and region (April 27 to Aug 02, 2024)

	April	May	June	July	Aug	Grand Total
Allied Health Professional						
Tasmania	3	12	15	13		43
Interstate		4	8	5		17
Overseas		1				1
Ambulance						
Tasmania	1		5			6
Interstate			12			12
Overseas			2			2
Health & Human Services Award Band 1 - 9						
Tasmania	9	49	30	37		125
Interstate	1	1		2		4
Health & Human Services Award HSO 1 - 5						
Tasmania	15	51	35	31	1	133
Interstate		1	1			2
Nurses						
Tasmania	6	42	23	41	1	113
Interstate	3	6	9	8		26
Overseas	3	17	8	8	1	37
Radiation Therapist						
Tasmania				3		3
Interstate			1	3		4
Salaried Medical Practitioners						
Tasmania		11	6	6		23
Interstate	2	21	6	7		36
Overseas	2	3	3	3		11
Senior Executive Service						
Tasmania		1				1
Visiting Medical Practitioner						
Tasmania	1			1		2
Grand Total	46	220	164	168	3	601

Note: Numbers may change due to applicant commencement documentation being provided after the commencement pay period.

Table 4. Interstate commencements as a % of all domestic commencements (April 27 to Aug 02, 2024), (excludes overseas and details not provided)

	May	June	July	Aug	Grand Total
Allied Health Professional	25%	35%	29%		29%
Ambulance		69%			65%
Nurses	13%	28%	17%		19%
Radiation Therapist		100%	60%		67%
Salaried Medical Practitioners	66%	50%	54%		61%

Note: Numbers may change due to applicant commencement documentation being provided after the commencement pay period.

Table 5. Award by State / territory of origin (domestic commencements), (April 27 to Aug 02, 2024), (excludes overseas and details not provided)

Allied Health Professional	
NSW	4
QLD	5
VIC	8
Ambulance	
NSW	5
NT	1
QLD	5
SA	1
Health & Human Services Award Band 1 - 9	
QLD	4
Health & Human Services Award HSO 1 - 5	
NSW	1
VIC	1
Nurses	
NSW	5
QLD	13
SA	1
VIC	4
WA	3
Radiation Therapist	
NSW	1
QLD	1
VIC	2
Salaried Medical Practitioners	
NSW	9
QLD	5
SA	3
VIC	17
WA	1
Grand Total	100

Table 6. Group of commencement by region of origin (all commencements), (April 27 to Aug 02, 2024)

	Interstate	Overseas	Tasmania	Grand Total
Clinical Quality, Regulation & Accreditation			4	4
Community, Mental Health & Wellbeing	22	5	79	106
Finance & Business Support			2	2
Health ICT	1		12	13
Hospitals & Primary Care	1		16	17
Hospitals North	22	20	96	138
Hospitals North West	16	1	65	82
Hospitals South	39	25	143	207
Infrastructure			6	6
Office of the Secretary - DoH			1	1
People & Culture			18	18
Policy, Purchasing, Performance & Reform			7	7
Grand Total	101	51	449	601

Commencements report April 27 to Aug 30, 2024

Table 1. Commencements by award (week ending Aug 30, 2024)

	Interstate	Tasmania	Overseas	Grand Total
Allied Health Professional	1	1		2
Health & Human Services Award Band 1 - 9	1	1		2
Health & Human Services Award HSO 1 - 5		5		5
Nurses	3	3	1	7
Salaried Medical Practitioners	2	1	1	4
Grand Total	7	11	2	20

Table 2. Commencements by award & region (April 27 to Aug 30, 2024)

	Interstate	Tasmania	Overseas	Grand Total
Allied Health Professional	24	54	2	80
Ambulance	12	6	2	20
Dental	1	1		2
Health & Human Services Award Band 1 - 9	6	151	1	158
Health & Human Services Award HSO 1 - 5	2	171		173
Nurses	36	137	41	214
Radiation Therapist	4	3		7
Salaried Medical Practitioners	80	40	20	139
Senior Executive Service		2		2
Visiting Medical Practitioner		2		2
Grand Total	165	567	66	797

Table 2b. Commencements and separations by award (April 27 to Aug 30, 2024)

	Commencement	Separation	Net change
Allied Health Professional	80	62	18
Ambulance	20	11	9
Dental	2	4	-2
Health & Human Services Award Band 1 - 9	158	162	-4
Health & Human Services Award HSO 1 - 5	173	111	62
Nurses	214	194	20
Radiation Therapist	7	1	6
Rural Medical Practitioner		3	-3
Salaried Medical Practitioners	139	75	64
Senior Executive Service	2	5	-3
Visiting Medical Practitioner	2	1	1
Grand Total	797	627	170

Table 3. Commencements by award and region (April 27 to Aug 30, 2024)

	April	May	June	July	Aug	Grand Total
Allied Health Professional						
Tasmania	3	12	14	13	12	54
Interstate		4	8	7	5	24
Overseas		1	1			2
Ambulance						
Tasmania	1		5			6
Interstate			12			12
Overseas			2			2
Dental						
Tasmania					1	1
Interstate					1	1
Health & Human Services Award Band 1 - 9						
Tasmania	9	49	30	39	24	151
Interstate	1	1		2	2	6
Overseas				1		1
Health & Human Services Award HSO 1 - 5						
Tasmania	15	52	35	36	33	171
Interstate		1	1			2
Nurses						
Tasmania	6	41	24	49	17	137
Interstate	3	6	9	11	7	36
Overseas	3	18	8	8	4	41
Radiation Therapist						
Tasmania				3		3
Interstate			1	3		4
Salaried Medical Practitioners						
Tasmania		11	6	7	16	40
Interstate	2	21	5	6	46	80
Overseas	2	3	5	4	6	20
Senior Executive Service						
Tasmania		1			1	2
Visiting Medical Practitioner						
Tasmania	1			1		2
Grand Total	46	221	166	190	175	797

Note: Numbers may change due to applicant commencement documentation being provided after the commencement pay period.

Table 4. Interstate commencements as a % of all domestic commencements (April 27 to Aug 30, 2024), (excludes overseas)

	May	June	July	Aug	Grand Total
Allied Health Professional	25%	36%	35%	29%	31%
Ambulance		71%			67%
Nurses	13%	27%	18%	29%	21%
Radiation Therapist		100%	50%		57%
Salaried Medical Practitioners	66%	45%	46%	74%	67%

Note: Numbers may change due to applicant commencement documentation being provided after the commencement pay period.

Table 5. Award by State / territory of origin (domestic commencements), (April 27 to Aug 30, 2024), (excludes overseas)

▣ Allied Health Professional	
NSW	5
NT	1
QLD	6
VIC	11
WA	1
▣ Ambulance	
NSW	5
NT	1
QLD	5
SA	1
▣ Dental	
QLD	1
▣ Health & Human Services Award Band 1 - 9	
NSW	2
QLD	3
TAS	1
▣ Health & Human Services Award HSO 1 - 5	
NSW	1
VIC	1
▣ Nurses	
NSW	9
QLD	16
SA	1
TAS	1
VIC	5
WA	4
▣ Radiation Therapist	
NSW	1
QLD	1
VIC	2
▣ Salaried Medical Practitioners	
NSW	15
NT	2
QLD	9
SA	6
VIC	41
WA	7
Grand Total	165

Table 6. Group of commencement by region of origin (all commencements), (April 27 to Aug 30, 2024)

	Interstate	Overseas	Tasmania	Grand Total
Chief Risk Officer			1	1
Clinical Quality, Regulation & Accreditation			4	4
Community, Mental Health & Wellbeing	32	5	109	146
Finance & Business Support			5	5
Health ICT		1	12	13
Hospitals & Primary Care	3		20	23
Hospitals North	43	23	122	188
Hospitals North West	20	3	78	100
Hospitals South	67	34	183	284
Infrastructure			6	6
Office of the Secretary - DoH			1	1
People & Culture			18	18
Policy, Purchasing, Performance & Reform			8	8
Grand Total	165	66	567	797

Commencements report April 27 to Sep 6, 2024

Table 1. Commencements by award (week ending Sep 06, 2024)

	Interstate	Tasmania	Overseas	Grand Total
Allied Health Professional		1		1
Ambulance	3	2		5
Health & Human Services Award Band 1 - 9		8		8
Health & Human Services Award HSO 1 - 5		1		1
Nurses		7	3	10
Salaried Medical Practitioners	2	1	2	5
Senior Executive Service		1		1
Grand Total	5	21	5	31

Table 2. Commencements by award & region (April 27 to Sep 06, 2024)

	Interstate	Tasmania	Overseas	Grand Total
Allied Health Professional	24	56	2	82
Ambulance	15	8	2	25
Dental	1	1		2
Health & Human Services Award Band 1 - 9	5	161	1	167
Health & Human Services Award HSO 1 - 5	2	175		177
Nurses	36	153	44	233
Radiation Therapist	4	3		7
Salaried Medical Practitioners	82	41	23	145
Senior Executive Service		3		3
Visiting Medical Practitioner		2		2
Grand Total	169	603	72	843

Table 2b. Commencements and separations by award (April 27 to Sep 06, 2024)

	Commencement	Separation	Net change
Allied Health Professional	82	71	11
Ambulance	25	11	14
Dental	2	4	-2
Health & Human Services Award Band 1 - 9	167	169	-2
Health & Human Services Award HSO 1 - 5	177	125	52
Nurses	233	206	27
Radiation Therapist	7	1	6
Rural Medical Practitioner		3	-3
Salaried Medical Practitioners	145	84	61
Senior Executive Service	3	5	-2
Visiting Medical Practitioner	2	1	1
Grand Total	843	678	165

Table 3. Commencements by award and region (April 27 to Sep 06, 2024)

	April	May	June	July	Aug	Sep	Grand Total
Allied Health Professional							
Tasmania	3	12	14	14	12	1	56
Interstate		4	8	7	5		24
Overseas		1	1				2
Ambulance							
Tasmania	1		5			2	8
Interstate			12			3	15
Overseas			2				2
Dental							
Tasmania					1		1
Interstate					1		1
Health & Human Services Award Band 1 - 9							
Tasmania	9	49	30	39	26	8	161
Interstate	1	1		2	1		5
Overseas				1			1
Health & Human Services Award HSO 1 - 5							
Tasmania	15	52	35	36	36	1	175
Interstate		1	1				2
Nurses							
Tasmania	6	41	24	49	26	7	153
Interstate	3	6	9	11	7		36
Overseas	3	18	8	8	4	3	44
Radiation Therapist							
Tasmania				3			3
Interstate			1	3			4
Salaried Medical Practitioners							
Tasmania		11	6	7	16	1	41
Interstate	2	21	5	6	46	2	82
Overseas	2	3	5	4	7	2	23
Senior Executive Service							
Tasmania		1			1	1	3
Visiting Medical Practitioner							
Tasmania	1			1			2
Grand Total	46	221	166	191	189	31	843

Note: Numbers may change due to applicant commencement documentation being provided after the commencement pay period.

Table 4. Interstate commencements as a % of all domestic commencements (April 27 to Sep 06, 2024), (excludes overseas)

	May	June	July	Aug	Sep	Grand Total
Allied Health Professional	25%	36%	33%	29%		30%
Ambulance		71%			60%	65%
Nurses	13%	27%	18%	21%		20%
Radiation Therapist		100%	50%			57%
Salaried Medical Practitioners	66%	45%	46%	74%	67%	67%

Note: Numbers may change due to applicant commencement documentation being provided after the commencement pay period.

Table 5. Award by State / territory of origin (domestic commencements), (April 27 to Sep 06, 2024), (excludes overseas)

Allied Health Professional	
NSW	5
NT	1
QLD	6
VIC	11
WA	1
Ambulance	
ACT	1
NSW	6
NT	1
QLD	6
SA	1
Dental	
QLD	1
Health & Human Services Award Band 1 - 9	
NSW	2
QLD	3
Health & Human Services Award HSO 1 - 5	
NSW	1
VIC	1
Nurses	
NSW	9
QLD	17
SA	1
VIC	5
WA	4
Radiation Therapist	
NSW	1
QLD	1
VIC	2
Salaried Medical Practitioners	
NSW	15
NT	2
QLD	10
SA	7
VIC	41
WA	7
Grand Total	169

Table 6. Group of commencement by region of origin (all commencements), (April 27 to Sep 06, 2024)

	Interstate	Tasmania	Overseas	Grand Total
Chief Risk Officer		1		1
Clinical Quality, Regulation & Accreditation		4		4
Community, Mental Health & Wellbeing	35	114	5	154
Finance & Business Support		5		5
Health ICT		13	1	14
Hospitals & Primary Care	2	22		24
Hospitals North	42	131	23	196
Hospitals North West	21	80	3	103
Hospitals South	69	198	40	307
Infrastructure		6		6
Office of the Secretary - DoH		1		1
People & Culture		20		20
Policy, Purchasing, Performance & Reform		8		8
Grand Total	169	603	72	843

Commencements report April 27 to Sep 13, 2024

Notes

It is possible that an employee will commence in more than one position during the Blitz Campaign. In these instances, the State / Region of the first position they commenced in during the Blitz Campaign is counted as their place of origin

Table 1. Commencements by award (week ending Sep 13, 2024)

	Interstate	Tasmania	Grand Total
Allied Health Professional	2	3	5
Health & Human Services Award Band 1 - 9		10	10
Nurses		3	3
Salaried Medical Practitioners	1	1	2
Grand Total	3	17	20

Table 2. Commencements by award & region (April 27 to Sep 13, 2024)

	Interstate	Tasmania	Overseas	Grand Total
Allied Health Professional	26	61	2	89
Ambulance	15	8	2	25
Dental	1	1		2
Health & Human Services Award Band 1 - 9	5	179	2	186
Health & Human Services Award HSO 1 - 5	2	178		180
Nurses	38	166	46	250
Radiation Therapist	5	3		8
Salaried Medical Practitioners	85	44	24	153
Senior Executive Service		3		3
Visiting Medical Practitioner		2		2
Grand Total	177	645	76	898

Table 2b. Commencements and separations by award (April 27 to Sep 13, 2024)

	Commencement	Separation	Net change
Allied Health Professional	89	73	16
Ambulance	25	11	14
Dental	2	4	-2
Health & Human Services Award Band 1 - 9	186	174	12
Health & Human Services Award HSO 1 - 5	180	130	50
Nurses	250	213	37
Radiation Therapist	8	2	6
Rural Medical Practitioner		3	-3
Salaried Medical Practitioners	153	87	66
Senior Executive Service	3	5	-2
Visiting Medical Practitioner	2	1	1
Grand Total	898	701	197

Table 3. Commencements by award and region (April 27 to Sep 13, 2024)

	April	May	June	July	Aug	Sep	Grand Total
Allied Health Professional							
Tasmania	3	12	14	14	13	5	61
Interstate		4	8	7	5	2	26
Overseas		1	1				2
Ambulance							
Tasmania	1		5			2	8
Interstate			12			3	15
Overseas			2				2
Dental							
Tasmania					1		1
Interstate					1		1
Health & Human Services Award Band 1 - 9							
Tasmania	9	49	30	39	26	26	179
Interstate	1	1		2	1		5
Overseas				1		1	2
Health & Human Services Award HSO 1 - 5							
Tasmania	15	52	35	36	36	4	178
Interstate		1	1				2
Nurses							
Tasmania	6	41	24	49	28	18	166
Interstate	3	6	9	11	8	1	38
Overseas	3	18	8	8	4	5	46
Radiation Therapist							
Tasmania				3			3
Interstate			1	3		1	5
Salaried Medical Practitioners							
Tasmania		11	6	7	15	5	44
Interstate	2	21	5	6	47	5	85
Overseas	2	3	5	4	7	3	24
Senior Executive Service							
Tasmania		1			1	1	3
Visiting Medical Practitioner							
Tasmania	1			1			2
Grand Total	46	221	166	191	193	82	898

Note: Numbers may change due to applicant commencement documentation being provided after the commencement pay period.

Table 4. Interstate commencements as a % of all domestic commencements (April 27 to Sep 13, 2024), (excludes overseas)

	May	June	July	Aug	Sep	Grand Total
Allied Health Professional	25%	36%	33%	28%	29%	30%
Ambulance		71%			60%	65%
Nurses	13%	27%	18%	22%	5%	19%
Radiation Therapist		100%	50%		100%	63%
Salaried Medical Practitioners	66%	45%	46%	74%	50%	65%

Note: Numbers may change due to applicant commencement documentation being provided after the commencement pay period.

Table 5. Award by State / territory of origin (domestic commencements), (April 27 to Sep 13, 2024), (excludes overseas)

Allied Health Professional	
NSW	5
NT	1
QLD	6
SA	1
VIC	12
WA	1
Ambulance	
ACT	1
NSW	6
NT	1
QLD	6
SA	1
Dental	
QLD	1
Health & Human Services Award Band 1 - 9	
NSW	2
QLD	3
Health & Human Services Award HSO 1 - 5	
NSW	1
VIC	1
Nurses	
ACT	1
NSW	9
QLD	17
SA	1
VIC	5
WA	5
Radiation Therapist	
NSW	1
QLD	1
VIC	3
Salaried Medical Practitioners	
NSW	15
NT	2
QLD	11
SA	7
VIC	43
WA	7
Grand Total	177

Table 6. Group of commencement by region of origin (all commencements), (April 27 to Sep 13, 2024)

	Interstate	Tasmania	Overseas	Grand Total
Chief Risk Officer		1		1
Clinical Quality, Regulation & Accreditation		4		4
Community, Mental Health & Wellbeing	35	118	5	158
Finance & Business Support		8		8
Health ICT		16	1	17
Hospitals & Primary Care	2	22		24
Hospitals North	48	136	23	207
Hospitals North West	22	89	3	114
Hospitals South	70	213	44	327
Infrastructure		7		7
Office of the Secretary - DoH		1		1
People & Culture		22		22
Policy, Purchasing, Performance & Reform		8		8
Grand Total	177	645	76	898

Commencements report April 27 to Sep 20, 2024

Notes

It is possible that an employee will commence in more than one position during the Blitz Campaign. In these instances, the State / Region of the first position they commenced in during the Blitz Campaign is counted as their place of origin.

Table 1. Commencements by award (week ending Sep 20, 2024)

	Interstate	Overseas	Tasmania	Grand Total
Allied Health Professional	2		2	4
Health & Human Services Award Band 1 - 9			5	5
Nurses			3	3
Radiation Therapist	1	1		2
Salaried Medical Practitioners		1	2	3
Grand Total	3	2	12	17

Table 2. Commencements by award & region (April 27 to Sep 20, 2024)

	Interstate	Tasmania	Overseas	Grand Total
Allied Health Professional	28	63	2	93
Ambulance	15	8	2	25
Dental	1	1		2
Health & Human Services Award Band 1 - 9	5	184	2	191
Health & Human Services Award HSO 1 - 5	2	180		182
Nurses	39	177	47	263
Radiation Therapist	6	3	1	10
Salaried Medical Practitioners	85	48	25	158
Senior Executive Service		3		3
Visiting Medical Practitioner		2		2
Grand Total	181	669	79	929

Table 2b. Commencements and separations by award (April 27 to Sep 20, 2024)

	Commencement	Separation	Net change
Allied Health Professional	93	78	15
Ambulance	25	12	13
Dental	2	4	-2
Health & Human Services Award Band 1 - 9	191	189	2
Health & Human Services Award HSO 1 - 5	182	143	39
Nurses	263	232	31
Radiation Therapist	10	2	8
Rural Medical Practitioner		3	-3
Salaried Medical Practitioners	158	94	64
Senior Executive Service	3	6	-3
Visiting Medical Practitioner	2	2	0
Grand Total	929	762	167

Table 3. Commencements by award and region (April 27 to Sep 20, 2024)

	April	May	June	July	Aug	Sep	Grand Total
Allied Health Professional							
Tasmania	3	12	14	14	13	7	63
Interstate		4	8	7	5	4	28
Overseas		1	1				2
Ambulance							
Tasmania	1		5			2	8
Interstate			12			3	15
Overseas			2				2
Dental							
Tasmania					1		1
Interstate					1		1
Health & Human Services Award Band 1 - 9							
Tasmania	9	49	30	39	26	31	184
Interstate	1	1		2	1		5
Overseas				1		1	2
Health & Human Services Award HSO 1 - 5							
Tasmania	15	52	35	36	36	6	180
Interstate		1	1				2
Nurses							
Tasmania	6	41	24	49	31	26	177
Interstate	3	6	9	11	8	2	39
Overseas	3	18	8	8	4	6	47
Radiation Therapist							
Tasmania				3			3
Interstate			1	3		2	6
Overseas						1	1
Salaried Medical Practitioners							
Tasmania		11	6	7	16	8	48
Interstate	2	21	5	6	47	5	85
Overseas	2	3	5	4	7	4	25
Senior Executive Service							
Tasmania		1			1	1	3
Visiting Medical Practitioner							
Tasmania	1			1			2
Grand Total	46	221	166	191	197	109	929

Note: Numbers may change due to applicant commencement documentation being provided after the commencement pay period.

Table 4. Interstate commencements as a % of all domestic commencements (April 27 to Sep 20, 2024), (excludes overseas)

	May	June	July	Aug	Sep	Grand Total
Allied Health Professional	25%	36%	33%	28%	36%	31%
Ambulance		71%			60%	65%
Nurses	13%	27%	18%	21%	7%	18%
Radiation Therapist		100%	50%		100%	67%
Salaried Medical Practitioners	66%	45%	46%	75%	38%	64%

Note: Numbers may change due to applicant commencement documentation being provided after the commencement pay period.

Table 5. Award by State / territory of origin (domestic commencements), (April 27 to Sep 20, 2024), (excludes overseas)

Allied Health Professional	
NSW	6
NT	1
QLD	6
SA	2
VIC	12
WA	1
Ambulance	
ACT	1
NSW	6
NT	1
QLD	6
SA	1
Dental	
QLD	1
Health & Human Services Award Band 1 - 9	
NSW	2
QLD	3
Health & Human Services Award HSO 1 - 5	
NSW	1
VIC	1
Nurses	
ACT	1
NSW	9
QLD	18
SA	1
VIC	5
WA	5
Radiation Therapist	
NSW	2
QLD	1
VIC	3
Salaried Medical Practitioners	
NSW	15
NT	2
QLD	11
SA	7
VIC	43
WA	7
Grand Total	181

Table 6. Group of commencement by region of origin (all commencements), (April 27 to Sep 20, 2024)

	Interstate	Tasmania	Overseas	Grand Total
Chief Risk Officer		1		1
Clinical Quality, Regulation & Accreditation		4		4
Community, Mental Health & Wellbeing	36	119	5	160
Finance & Business Support		8		8
Health ICT		16	1	17
Hospitals & Primary Care	2	22		24
Hospitals North	49	144	24	217
Hospitals North West	23	91	3	117
Hospitals South	71	226	46	343
Infrastructure		7		7
Office of the Secretary - DoH		1		1
People & Culture		22		22
Policy, Purchasing, Performance & Reform		8		8
Grand Total	181	669	79	929

Commencements report April 27 to Sep 27, 2024

Notes

It is possible that an employee will commence in more than one position during the Blitz Campaign. In these instances, the State / Region of the first position they commenced in during the Blitz Campaign is counted as their place of origin.

Table 1. Commencements by award (week ending Sep 27, 2024)

	Interstate	Overseas	Tasmania	Grand Total
Allied Health Professional			2	2
Health & Human Services Award Band 1 - 9			7	7
Health & Human Services Award HSO 1 - 5			1	1
Nurses	1		5	6
Salaried Medical Practitioners	1	2	1	4
Grand Total	2	2	16	20

Table 2. Commencements by award & region (April 27 to Sep 27, 2024)

	Interstate	Tasmania	Overseas	Grand Total
Allied Health Professional	28	67	2	97
Ambulance	15	8	2	25
Dental	1	2		3
Health & Human Services Award Band 1 - 9	5	191	2	198
Health & Human Services Award HSO 1 - 5	2	183		185
Nurses	40	186	48	274
Radiation Therapist	6	3	1	10
Salaried Medical Practitioners	87	50	28	165
Senior Executive Service		3		3
Visiting Medical Practitioner		2		2
Grand Total	184	695	83	962

Table 2b. Commencements and separations by award (April 27 to Sep 27, 2024)

	Commencement	Separation	Net change
Allied Health Professional	97	83	14
Ambulance	25	12	13
Dental	3	4	-1
Health & Human Services Award Band 1 - 9	198	194	4
Health & Human Services Award HSO 1 - 5	185	146	39
Nurses	274	237	37
Radiation Therapist	10	2	8
Rural Medical Practitioner		3	-3
Salaried Medical Practitioners	165	95	70
Senior Executive Service	3	6	-3
Visiting Medical Practitioner	2	2	0
Grand Total	962	781	181

Table 3. Commencements by award and region (April 27 to Sep 27, 2024)

	April	May	June	July	Aug	Sep	Grand Total
Allied Health Professional							
Tasmania	3	12	14	14	13	11	67
Interstate		4	8	7	5	4	28
Overseas		1	1				2
Ambulance							
Tasmania	1		5			2	8
Interstate			12			3	15
Overseas			2				2
Dental							
Tasmania					1	1	2
Interstate					1		1
Health & Human Services Award Band 1 - 9							
Tasmania	9	49	30	39	26	38	191
Interstate	1	1		2	1		5
Overseas				1		1	2
Health & Human Services Award HSO 1 - 5							
Tasmania	15	52	35	36	36	9	183
Interstate		1	1				2
Nurses							
Tasmania	6	41	24	49	31	35	186
Interstate	3	6	9	11	8	3	40
Overseas	3	18	8	8	4	7	48
Radiation Therapist							
Tasmania				3			3
Interstate			1	3		2	6
Overseas						1	1
Salaried Medical Practitioners							
Tasmania		11	6	7	16	10	50
Interstate	2	21	6	6	47	6	87
Overseas	2	3	5	4	7	7	28
Senior Executive Service							
Tasmania		1			1	1	3
Visiting Medical Practitioner							
Tasmania	1			1			2
Grand Total	46	221	167	191	197	141	962

Note: Numbers may change due to applicant commencement documentation being provided after the commencement pay period.

Table 4. Interstate commencements as a % of all domestic commencements (April 27 to Sep 27, 2024), (excludes overseas)

	May	June	July	Aug	Sep	Grand Total
Allied Health Professional	25%	36%	33%	28%	27%	29%
Ambulance		71%			60%	65%
Nurses	13%	27%	18%	21%	8%	18%
Radiation Therapist		100%	50%		100%	67%
Salaried Medical Practitioners	66%	50%	46%	75%	38%	64%

Note: Numbers may change due to applicant commencement documentation being provided after the commencement pay period.

Table 5. Award by State / territory of origin (domestic commencements), (April 27 to Sep 27, 2024), (excludes overseas)

Allied Health Professional	
NSW	6
NT	1
QLD	6
SA	2
VIC	12
WA	1
Ambulance	
ACT	1
NSW	6
NT	1
QLD	6
SA	1
Dental	
QLD	1
Health & Human Services Award Band 1 - 9	
NSW	2
QLD	3
Health & Human Services Award HSO 1 - 5	
NSW	1
VIC	1
Nurses	
ACT	1
NSW	9
QLD	18
SA	1
VIC	6
WA	5
Radiation Therapist	
NSW	2
QLD	1
VIC	3
Salaried Medical Practitioners	
NSW	16
NT	2
QLD	11
SA	7
VIC	44
WA	7
Grand Total	184

Table 6. Group of commencement by region of origin (all commencements), (April 27 to Sep 27, 2024)

	Interstate	Tasmania	Overseas	Grand Total
Chief Risk Officer		1		1
Clinical Quality, Regulation & Accreditation		5		5
Community, Mental Health & Wellbeing	36	123	5	164
Finance & Business Support		8		8
Health ICT		16	1	17
Hospitals & Primary Care	2	22		24
Hospitals North	50	152	25	227
Hospitals North West	23	98	3	124
Hospitals South	73	232	49	354
Infrastructure		7		7
Office of the Secretary - DoH		1		1
People & Culture		22		22
Policy, Purchasing, Performance & Reform		8		8
Grand Total	184	695	83	962

Commencements report

April 27 to Oct 04, 2024

Notes

It is possible that an employee will commence in more than one position during the Blitz Campaign. In these instances, the State / Region of the first position they commenced in during the Blitz Campaign is counted as their place of origin.

Table 1. Commencements by award (week ending Oct 04, 2024)

	Interstate	Overseas	Tasmania	Grand Total
Allied Health Professional	2	1	1	4
Health & Human Services Award Band 1 - 9			3	3
Health & Human Services Award HSO 1 - 5			2	2
Nurses		2	1	3
Salaried Medical Practitioners		1	1	2
Grand Total	2	4	8	14

Table 2. Commencements by award & region (April 27 to Oct 04, 2024)

	Interstate	Tasmania	Overseas	Grand Total
Allied Health Professional	30	68	3	101
Ambulance	15	8	2	25
Dental	1	2		3
Health & Human Services Award Band 1 - 9	5	195	2	202
Health & Human Services Award HSO 1 - 5	2	190		192
Nurses	40	190	50	280
Radiation Therapist	6	3	1	10
Salaried Medical Practitioners	88	51	29	168
Senior Executive Service		3		3
Visiting Medical Practitioner		2		2
Grand Total	187	712	87	986

Table 2b. Commencements and separations by award (April 27 to Oct 04, 2024)

	Commencement	Separation	Net change
Allied Health Professional	101	90	11
Ambulance	25	13	12
Dental	3	4	-1
Health & Human Services Award Band 1 - 9	202	206	-4
Health & Human Services Award HSO 1 - 5	192	156	36
Nurses	280	241	39
Radiation Therapist	10	2	8
Rural Medical Practitioner		3	-3
Salaried Medical Practitioners	168	103	65
Senior Executive Service	3	6	-3
Visiting Medical Practitioner	2	2	0
Grand Total	986	823	163

Table 3. Commencements by award and region (April 27 to Oct 04, 2024)

	April	May	June	July	Aug	Sep	Oct	Grand Total
Allied Health Professional								
Tasmania	3	12	14	14	13	12		68
Interstate		4	8	7	5	5	1	30
Overseas		1	1				1	3
Ambulance								
Tasmania	1		5				2	8
Interstate			12				3	15
Overseas			2					2
Dental								
Tasmania						1	1	2
Interstate						1		1
Health & Human Services Award Band 1 - 9								
Tasmania	9	49	30	39	26	41	1	195
Interstate	1	1		2	1			5
Overseas				1			1	2
Health & Human Services Award HSO 1 - 5								
Tasmania	15	52	35	36	36	15	1	190
Interstate		1	1					2
Nurses								
Tasmania	6	41	24	49	31	39		190
Interstate	3	6	9	11	8	3		40
Overseas	3	18	8	8	4	9		50
Radiation Therapist								
Tasmania					3			3
Interstate			1	3			2	6
Overseas							1	1
Salaried Medical Practitioners								
Tasmania		11	6	7	16	10	1	51
Interstate	2	21	6	6	47	7		88
Overseas	2	3	5	4	7	7	1	29
Senior Executive Service								
Tasmania		1				1	1	3
Visiting Medical Practitioner								
Tasmania	1				1			2
Grand Total	46	221	167	191	197	160	5	986

Note: Numbers may change due to applicant commencement documentation being provided after the commencement pay period.

Table 4. Interstate commencements as a % of all domestic commencements (April 27 to Oct 04, 2024), (excludes overseas)

	May	June	July	Aug	Sep	Oct	Grand Total
Allied Health Professional	25%	36%	33%	28%	29%	100%	100%
Ambulance		71%			60%		65%
Nurses	13%	27%	18%	21%	7%		17%
Radiation Therapist		100%	50%		100%		67%
Salaried Medical Practitioners	66%	50%	46%	75%	41%		63%

Note: Numbers may change due to applicant commencement documentation being provided after the commencement pay period.

Table 5. Award by State / territory of origin (domestic commencements), (April 27 to Oct 04, 2024), (excludes overseas)

Allied Health Professional	
NSW	6
NT	1
QLD	6
SA	3
VIC	13
WA	1
Ambulance	
ACT	1
NSW	6
NT	1
QLD	6
SA	1
Dental	
QLD	1
Health & Human Services Award Band 1 - 9	
NSW	2
QLD	3
Health & Human Services Award HSO 1 - 5	
NSW	1
VIC	1
Nurses	
ACT	1
NSW	9
QLD	18
SA	1
VIC	6
WA	5
Radiation Therapist	
NSW	2
QLD	1
VIC	3
Salaried Medical Practitioners	
NSW	16
NT	2
QLD	11
SA	7
VIC	45
WA	7
Grand Total	187

Table 6. Group of commencement by region of origin (all commencements), (April 27 to Oct 04, 2024)

	Interstate	Tasmania	Overseas	Grand Total
Chief Risk Officer		1		1
Clinical Quality, Regulation & Accreditation		5		5
Community, Mental Health & Wellbeing	37	126	6	169
Finance & Business Support		9		9
Health ICT		16	1	17
Hospitals & Primary Care	2	23		25
Hospitals North	51	157	26	234
Hospitals North West	24	101	3	128
Hospitals South	73	235	51	359
Infrastructure		7		7
Office of the Secretary - DoH		2		2
People & Culture		22		22
Policy, Purchasing, Performance & Reform		8		8
Grand Total	187	712	87	986

Commencements report April 27 to Oct 04, 2024

Notes

It is possible that an employee will commence in more than one position during the Blitz Campaign. In these instances, the State / Region of the first position they commenced in during the Blitz Campaign is counted as their place of origin.

Table 1. Commencements by award (week ending Oct 04, 2024)

	Interstate	Overseas	Tasmania	Grand Total
Allied Health Professional	2	1	1	4
Health & Human Services Award Band 1 - 9			3	3
Health & Human Services Award HSO 1 - 5			2	2
Nurses		2	1	3
Salaried Medical Practitioners		1	1	2
Grand Total	2	4	8	14

Table 2. Commencements by award & region (April 27 to Oct 04, 2024)

	Interstate	Tasmania	Overseas	Grand Total
Allied Health Professional	30	68	3	101
Ambulance	15	8	2	25
Dental	1	2		3
Health & Human Services Award Band 1 - 9	5	195	2	202
Health & Human Services Award HSO 1 - 5	2	190		192
Nurses	40	190	50	280
Radiation Therapist	6	3	1	10
Salaried Medical Practitioners	88	51	29	168
Senior Executive Service		3		3
Visiting Medical Practitioner		2		2
Grand Total	187	712	87	986

Table 2b. Commencements and separations by award (April 27 to Oct 04, 2024)

	Commencement	Separation	Net change
Allied Health Professional	101	90	11
Ambulance	25	13	12
Dental	3	4	-1
Health & Human Services Award Band 1 - 9	202	206	-4
Health & Human Services Award HSO 1 - 5	192	156	36
Nurses	280	241	39
Radiation Therapist	10	2	8
Rural Medical Practitioner		3	-3
Salaried Medical Practitioners	168	103	65
Senior Executive Service	3	6	-3
Visiting Medical Practitioner	2	2	0
Grand Total	986	823	163

Table 3. Commencements by award and region (April 27 to Oct 04, 2024)

	April	May	June	July	Aug	Sep	Oct	Grand Total
Allied Health Professional								
Tasmania	3	12	14	14	13	12		68
Interstate		4	8	7	5	5	1	30
Overseas		1	1				1	3
Ambulance								
Tasmania	1		5				2	8
Interstate			12				3	15
Overseas			2					2
Dental								
Tasmania						1	1	2
Interstate						1		1
Health & Human Services Award Band 1 - 9								
Tasmania	9	49	30	39	26	41	1	195
Interstate	1	1		2	1			5
Overseas				1			1	2
Health & Human Services Award HSO 1 - 5								
Tasmania	15	52	35	36	36	15	1	190
Interstate		1	1					2
Nurses								
Tasmania	6	41	24	49	31	39		190
Interstate	3	6	9	11	8	3		40
Overseas	3	18	8	8	4	9		50
Radiation Therapist								
Tasmania					3			3
Interstate			1	3			2	6
Overseas							1	1
Salaried Medical Practitioners								
Tasmania		11	6	7	16	10	1	51
Interstate	2	21	6	6	47	7		88
Overseas	2	3	5	4	7	7	1	29
Senior Executive Service								
Tasmania		1				1	1	3
Visiting Medical Practitioner								
Tasmania	1				1			2
Grand Total	46	221	167	191	197	160	5	986

Note: Numbers may change due to applicant commencement documentation being provided after the commencement pay period.

Table 4. Interstate commencements as a % of all domestic commencements (April 27 to Oct 04, 2024), (excludes overseas)

	May	June	July	Aug	Sep	Oct	Grand Total
Allied Health Professional	25%	36%	33%	28%	29%	100%	100%
Ambulance		71%			60%		65%
Nurses	13%	27%	18%	21%	7%		17%
Radiation Therapist		100%	50%		100%		67%
Salaried Medical Practitioners	66%	50%	46%	75%	41%		63%

Note: Numbers may change due to applicant commencement documentation being provided after the commencement pay period.

Table 5. Award by State / territory of origin (domestic commencements), (April 27 to Oct 04, 2024), (excludes overseas)

Allied Health Professional	
NSW	6
NT	1
QLD	6
SA	3
VIC	13
WA	1
Ambulance	
ACT	1
NSW	6
NT	1
QLD	6
SA	1
Dental	
QLD	1
Health & Human Services Award Band 1 - 9	
NSW	2
QLD	3
Health & Human Services Award HSO 1 - 5	
NSW	1
VIC	1
Nurses	
ACT	1
NSW	9
QLD	18
SA	1
VIC	6
WA	5
Radiation Therapist	
NSW	2
QLD	1
VIC	3
Salaried Medical Practitioners	
NSW	16
NT	2
QLD	11
SA	7
VIC	45
WA	7
Grand Total	187

Table 6. Group of commencement by region of origin (all commencements), (April 27 to Oct 04, 2024)

	Interstate	Tasmania	Overseas	Grand Total
Chief Risk Officer		1		1
Clinical Quality, Regulation & Accreditation		5		5
Community, Mental Health & Wellbeing	37	126	6	169
Finance & Business Support		9		9
Health ICT		16	1	17
Hospitals & Primary Care	2	23		25
Hospitals North	51	157	26	234
Hospitals North West	24	101	3	128
Hospitals South	73	235	51	359
Infrastructure		7		7
Office of the Secretary - DoH		2		2
People & Culture		22		22
Policy, Purchasing, Performance & Reform		8		8
Grand Total	187	712	87	986

Commencements report April 27 to Oct 11, 2024

Notes

It is possible that an employee will commence in more than one position during the Blitz Campaign. In these instances, the State / Region of the first position they commenced in during the Blitz Campaign is counted as their place of origin.

Table 1. Commencements by award (week ending Oct 11, 2024)

	Interstate	Overseas	Tasmania	Grand Total
Allied Health Professional	2		2	4
Health & Human Services Award Band 1 - 9			6	6
Health & Human Services Award HSO 1 - 5			4	4
Nurses	1	7	17	25
Grand Total	3	7	29	39

Table 2. Commencements by award & region (April 27 to Oct 11, 2024)

	Interstate	Tasmania	Overseas	Grand Total
Allied Health Professional	32	70	3	105
Ambulance	15	8	2	25
Dental	1	2		3
Health & Human Services Award Band 1 - 9	5	202	2	209
Health & Human Services Award HSO 1 - 5	2	199		201
Nurses	41	209	58	308
Radiation Therapist	6	3	1	10
Salaried Medical Practitioners	88	51	29	168
Senior Executive Service		3		3
Visiting Medical Practitioner		2		2
Grand Total	190	749	95	1034

Table 2b. Commencements and separations by award (April 27 to Oct 11, 2024)

	Commencement	Separation	Net change
Allied Health Professional	105	91	14
Ambulance	25	13	12
Dental	3	4	-1
Health & Human Services Award Band 1 - 9	209	208	1
Health & Human Services Award HSO 1 - 5	201	160	41
Nurses	308	246	62
Radiation Therapist	10	2	8
Rural Medical Practitioner		3	-3
Salaried Medical Practitioners	168	105	63
Senior Executive Service	3	6	-3
Visiting Medical Practitioner	2	2	0
Grand Total	1034	837	197

Table 3. Commencements by award and region (April 27 to Oct 11, 2024)

	April	May	June	July	Aug	Sep	Oct	Grand Total
Allied Health Professional								
Tasmania	3	12	14	14	13	12	2	70
Interstate		4	8	7	5	5	3	32
Overseas		1	1			1		3
Ambulance								
Tasmania	1		5			2		8
Interstate			12			3		15
Overseas			2					2
Dental								
Tasmania					1	1		2
Interstate					1			1
Health & Human Services Award Band 1 - 9								
Tasmania	9	49	30	39	26	42	7	202
Interstate	1	1		2	1			5
Overseas				1		1		2
Health & Human Services Award HSO 1 - 5								
Tasmania	15	52	35	36	36	18	7	199
Interstate		1	1					2
Nurses								
Tasmania	6	41	24	49	32	39	18	209
Interstate	3	6	9	11	8	3	1	41
Overseas	3	18	8	8	4	9	8	58
Radiation Therapist								
Tasmania				3				3
Interstate			1	3		2		6
Overseas						1		1
Salaried Medical Practitioners								
Tasmania		11	6	7	16	10	1	51
Interstate	2	21	6	6	47	7		88
Overseas	2	3	5	4	7	7	1	29
Senior Executive Service								
Tasmania		1			1	1		3
Visiting Medical Practitioner								
Tasmania	1			1				2
Grand Total	46	221	167	191	198	164	48	1034

Note: Numbers may change due to applicant commencement documentation being provided after the commencement pay period.

Table 4. Interstate commencements as a % of all domestic commencements (April 27 to Oct 11, 2024), (excludes overseas)

	May	June	July	Aug	Sep	Oct	Grand Total
Allied Health Professional	25%	36%	33%	28%	29%	60%	100%
Ambulance		71%			60%		65%
Nurses	13%	27%	18%	20%	7%	5%	16%
Radiation Therapist		100%	50%		100%		67%
Salaried Medical Practitioners	66%	50%	46%	75%	41%	0%	63%

Note: Numbers may change due to applicant commencement documentation being provided after the commencement pay period.

Table 5. Award by State / territory of origin (domestic commencements), (April 27 to Oct 11, 2024), (excludes overseas)

Allied Health Professional	
NSW	7
NT	1
QLD	7
SA	3
VIC	13
WA	1
Ambulance	
ACT	1
NSW	6
NT	1
QLD	6
SA	1
Dental	
QLD	1
Health & Human Services Award Band 1 - 9	
NSW	2
QLD	3
Health & Human Services Award HSO 1 - 5	
NSW	1
VIC	1
Nurses	
ACT	1
NSW	9
QLD	19
SA	1
VIC	6
WA	5
Radiation Therapist	
NSW	2
QLD	1
VIC	3
Salaried Medical Practitioners	
NSW	16
NT	2
QLD	11
SA	7
VIC	45
WA	7
Grand Total	190

Table 6. Group of commencement by region of origin (all commencements), (April 27 to Oct 11, 2024)

	Interstate	Tasmania	Overseas	Grand Total
Chief Risk Officer		1		1
Clinical Quality, Regulation &		6		6
Community, Mental Health & Wellbeing	39	132	6	177
Finance & Business Support		10		10
Health ICT		16	1	17
Hospitals & Primary Care	2	23		25
Hospitals North	52	160	26	238
Hospitals North West	24	121	3	148
Hospitals South	73	239	59	371
Infrastructure		7		7
Office of the Secretary - DoH		2		2
People & Culture		24		24
Policy, Purchasing, Performance & Reform		8		8
Grand Total	190	749	95	1034

Commencements report April 27 to Oct 25, 2024

Notes

It is possible that an employee will commence in more than one position during the Blitz Campaign. In these instances, the State / Region of the first position they commenced in during the Blitz Campaign is counted as their place of origin.

Table 1. Commencements by award (week ending Oct 25, 2024)

	Overseas	Tasmania	Grand Total
Allied Health Professional		2	2
Health & Human Services Award Band 1 - 9		7	7
Health & Human Services Award HSO 1 - 5		6	6
Nurses		1	1
Salaried Medical Practitioners	3		3
Grand Total	3	16	19

Table 2. Commencements by award & region (April 27 to Oct 25, 2024)

	Interstate	Tasmania	Overseas	Grand Total
Allied Health Professional	32	75	3	110
Ambulance	15	8	2	25
Dental	1	2		3
Health & Human Services Award Band 1 - 9	5	222	2	229
Health & Human Services Award HSO 1 - 5	2	222		224
Nurses	46	237	65	348
Radiation Therapist	6	3	1	10
Salaried Medical Practitioners	91	53	32	176
Senior Executive Service		4		4
Visiting Medical Practitioner		2		2
Grand Total	198	828	105	1131

Table 2b. Commencements and separations by award (April 27 to Oct 25, 2024)

	Commencement	Separation	Net change
Allied Health Professional	110	97	13
Ambulance	25	16	9
Dental	3	4	-1
Health & Human Services Award Band 1 - 9	229	223	6
Health & Human Services Award HSO 1 - 5	224	172	52
Nurses	348	280	68
Radiation Therapist	10	2	8
Rural Medical Practitioner		3	-3
Salaried Medical Practitioners	176	110	66
Senior Executive Service	4	6	-2
Visiting Medical Practitioner	2	2	0
Grand Total	1131	912	219

Table 3. Commencements by award and region (April 27 to Oct 25, 2024)

	April	May	June	July	Aug	Sep	Oct	Grand Total
Allied Health Professional								
Tasmania	3	12	14	14	13	12	7	75
Interstate		4	8	7	5	5	3	32
Overseas		1	1			1		3
Ambulance								
Tasmania	1		5			2		8
Interstate			12			3		15
Overseas			2					2
Dental								
Tasmania					1	1		2
Interstate					1			1
Health & Human Services Award Band 1 - 9								
Tasmania	9	49	30	39	26	42	27	222
Interstate	1	1		2	1			5
Overseas				1		1		2
Health & Human Services Award HSO 1 - 5								
Tasmania	15	52	35	36	36	19	29	222
Interstate		1	1					2
Nurses								
Tasmania	6	41	24	50	35	44	37	237
Interstate	3	6	9	11	8	3	6	46
Overseas	3	18	8	8	4	9	15	65
Radiation Therapist								
Tasmania				3				3
Interstate			1	3		2		6
Overseas						1		1
Salaried Medical Practitioners								
Tasmania		11	6	7	16	10	3	53
Interstate	2	21	5	6	47	7	4	91
Overseas	2	3	5	4	7	7	4	32
Senior Executive Service								
Tasmania		1			1	1	1	4
Visiting Medical Practitioner								
Tasmania	1			1				2
Grand Total	46	221	166	192	201	170	136	1131

Note: Numbers may change due to applicant commencement documentation being provided after the commencement pay period.

Table 4. Interstate commencements as a % of all domestic commencements (April 27 to Oct 25, 2024), (excludes overseas)

	May	June	July	Aug	Sep	Oct	Grand Total
Allied Health Professional	25%	36%	33%	28%	29%	30%	30%
Ambulance	0%	71%	0%	0%	60%	0%	65%
Nurses	13%	27%	18%	19%	6%	14%	16%
Radiation Therapist	0%	100%	50%	0%	100%	0%	67%
Salaried Medical Practitioners	66%	45%	46%	75%	41%	57%	63%

Note: Numbers may change due to applicant commencement documentation being provided after the commencement pay period.

Table 5. Award by State / territory of origin (domestic commencements), (April 27 to Oct 25, 2024), (excludes overseas)

Allied Health Professional	
NSW	7
NT	1
QLD	7
SA	3
VIC	13
WA	1
Ambulance	
ACT	1
NSW	6
NT	1
QLD	6
SA	1
Dental	
QLD	1
Health & Human Services Award Band 1 - 9	
NSW	2
QLD	3
Health & Human Services Award HSO 1 - 5	
NSW	1
VIC	1
Nurses	
ACT	1
NSW	9
NT	1
QLD	21
SA	1
VIC	8
WA	5
Radiation Therapist	
NSW	2
QLD	1
VIC	3
Salaried Medical Practitioners	
NSW	16
NT	2
QLD	12
SA	7
VIC	46
WA	8
Grand Total	198

Table 6. Group of commencement by region of origin (all commencements), (April 27 to Oct 25, 2024)

	Interstate	Tasmania	Overseas	Grand Total
Chief Risk Officer		2		2
Clinical Quality, Regulation & Accreditation		6		6
Community, Mental Health & Wellbeing	40	145	8	193
Finance & Business Support		10		10
Health ICT		18	1	19
Hospitals & Primary Care	2	23		25
Hospitals North	56	183	27	266
Hospitals North West	26	140	4	170
Hospitals South	74	256	65	395
Infrastructure		8		8
Office of the Secretary - DoH		2		2
People & Culture		26		26
System Management and Reform		9		9
Grand Total	198	828	105	1131

Commencements report April 27 to Nov 01, 2024

Notes

It is possible that an employee will commence in more than one position during the Blitz Campaign. In these instances, the State / Region of the first position they commenced in during the Blitz Campaign is counted as their place of origin.

Table 1. Commencements by award (week ending Nov 01, 2024)

	Interstate	Overseas	Tasmania	Grand Total
Allied Health Professional			2	2
Health & Human Services Award Band 1 - 9			6	6
Health & Human Services Award HSO 1 - 5			15	15
Nurses	1	2	8	11
Grand Total	1	2	31	34

Table 2. Commencements by award & region (April 27 to Nov 01, 2024)

	Interstate	Tasmania	Overseas	Grand Total
Allied Health Professional	32	77	4	113
Ambulance	15	8	2	25
Dental	1	2		3
Health & Human Services Award Band 1 - 9	5	232	2	239
Health & Human Services Award HSO 1 - 5	2	240		242
Nurses	47	254	69	370
Radiation Therapist	6	3	1	10
Salaried Medical Practitioners	92	55	32	179
Senior Executive Service		4		4
Visiting Medical Practitioner		2		2
Grand Total	200	877	110	1187

Table 2b. Commencements and separations by award (April 27 to Nov 01, 2024)

	Commencement	Separation	Net change
Allied Health Professional	113	105	8
Ambulance	25	16	9
Dental	3	4	-1
Health & Human Services Award Band 1 - 9	239	232	7
Health & Human Services Award HSO 1 - 5	242	184	58
Nurses	370	296	74
Radiation Therapist	10	3	7
Rural Medical Practitioner		3	-3
Salaried Medical Practitioners	179	114	65
Senior Executive Service	4	6	-2
Visiting Medical Practitioner	2	2	0
Grand Total	1187	962	225

Table 3. Commencements by award and region (April 27 to Nov 01, 2024)

	April	May	June	July	Aug	Sep	Oct	Grand Total
Allied Health Professional								
Tasmania	3	12	14	14	13	12	9	77
Interstate		4	8	7	5	5	3	32
Overseas		1	1			2		4
Ambulance								
Tasmania	1		5			2		8
Interstate			12			3		15
Overseas			2					2
Dental								
Tasmania					1	1		2
Interstate					1			1
Health & Human Services Award Band 1 - 9								
Tasmania	9	49	30	39	26	42	37	232
Interstate	1	1		2	1			5
Overseas				1		1		2
Health & Human Services Award HSO 1 - 5								
Tasmania	15	52	35	36	36	20	46	240
Interstate		1	1					2
Nurses								
Tasmania	6	41	24	50	35	47	51	254
Interstate	3	6	9	11	8	3	7	47
Overseas	3	18	8	8	4	9	19	69
Radiation Therapist								
Tasmania				3				3
Interstate			1	3		2		6
Overseas						1		1
Salaried Medical Practitioners								
Tasmania		11	6	7	16	10	5	55
Interstate	2	21	5	6	47	7	5	92
Overseas	2	3	5	4	7	7	4	32
Senior Executive Service								
Tasmania		1			1	1	1	4
Visiting Medical Practitioner								
Tasmania	1			1				2
Grand Total	46	221	166	192	201	175	187	1187

Note: Numbers may change due to applicant commencement documentation being provided after the commencement pay period.

Table 4. Interstate commencements as a % of all domestic commencements (April 27 to Nov 01, 2024), (excludes overseas)

	May	June	July	Aug	Sep	Oct	Grand Total
Allied Health Professional	25%	36%	33%	28%	29%	25%	29%
Ambulance	0%	71%	0%	0%	60%	0%	65%
Nurses	13%	27%	18%	19%	6%	12%	16%
Radiation Therapist	0%	100%	50%	0%	100%	0%	67%
Salaried Medical Practitioners	66%	45%	46%	75%	41%	50%	63%

Note: Numbers may change due to applicant commencement documentation being provided after the commencement pay period.

Table 5. Award by State / territory of origin (domestic commencements), (April 27 to Nov 01, 2024), (excludes overseas)

Allied Health Professional	
NSW	7
NT	1
QLD	7
SA	3
VIC	13
WA	1
Ambulance	
ACT	1
NSW	6
NT	1
QLD	6
SA	1
Dental	
QLD	1
Health & Human Services Award Band 1 - 9	
NSW	2
QLD	3
Health & Human Services Award HSO 1 - 5	
NSW	1
VIC	1
Nurses	
ACT	1
NSW	9
NT	1
QLD	22
SA	1
VIC	8
WA	5
Radiation Therapist	
NSW	2
QLD	1
VIC	3
Salaried Medical Practitioners	
NSW	17
NT	2
QLD	12
SA	7
VIC	46
WA	8
Grand Total	200

Table 6. Group of commencement by region of origin (all commencements), (April 27 to Nov 01, 2024)

	Interstate	Tasmania	Overseas	Grand Total
Chief Risk Officer		2		2
Clinical Quality, Regulation & Accreditation		6		6
Community, Mental Health & Wellbeing	40	150	9	199
Finance & Business Support		10		10
Health ICT		19	1	20
Hospitals & Primary Care	2	23		25
Hospitals North	56	192	28	276
Hospitals North West	26	141	4	171
Hospitals South	76	285	68	429
Infrastructure		9		9
Office of the Secretary - DoH		2		2
People & Culture		29		29
System Management and Reform		9		9
Grand Total	200	877	110	1187

Commencements report April 27 to Nov 08, 2024

Notes

It is possible that an employee will commence in more than one position during the Blitz Campaign. In these instances, the State / Region of the first position they commenced in during the Blitz Campaign is counted as their place of origin.

Table 1. Commencements by award (week ending Nov 08, 2024)

	Interstate	Overseas	Tasmania	Grand Total
Allied Health Professional	1		3	4
Health & Human Services Award Band 1 - 9			5	5
Health & Human Services Award HSO 1 - 5			5	5
Nurses	1	14	2	17
Salaried Medical Practitioners	2	1	2	5
Grand Total	4	15	17	36

Table 2. Commencements by award & region (April 27 to Nov 08, 2024)

	Interstate	Tasmania	Overseas	Grand Total
Allied Health Professional	34	81	4	119
Ambulance	15	8	2	25
Dental	1	2		3
Health & Human Services Award Band 1 - 9	5	237	2	244
Health & Human Services Award HSO 1 - 5	2	252		254
Nurses	48	275	84	407
Radiation Therapist	6	3	1	10
Salaried Medical Practitioners	94	58	33	185
Senior Executive Service		4		4
Visiting Medical Practitioner		3		3
Grand Total	205	923	126	1254

Table 2b. Commencements and separations by award (April 27 to Nov 08, 2024)

	Commencement	Separation	Net change
Allied Health Professional	119	107	12
Ambulance	25	16	9
Dental	3	4	-1
Health & Human Services Award Band 1 - 9	244	239	5
Health & Human Services Award HSO 1 - 5	254	194	60
Nurses	407	303	104
Radiation Therapist	10	3	7
Rural Medical Practitioner		3	-3
Salaried Medical Practitioners	185	116	69
Senior Executive Service	4	6	-2
Visiting Medical Practitioner	3	2	1
Grand Total	1254	990	264

Table 3. Commencements by award and region (April 27 to Nov 08, 2024)

	April	May	June	July	Aug	Sep	Oct	Nov	Grand Total
Allied Health Professional									
Tasmania	3	12	14	14	13	12	10	3	81
Interstate		4	8	7	5	5	3	2	34
Overseas		1	1			2			4
Ambulance									
Tasmania	1		5			2			8
Interstate			12			3			15
Overseas			2						2
Dental									
Tasmania					1	1			2
Interstate					1				1
Health & Human Services Award Band 1 - 9									
Tasmania	9	49	30	39	26	42	37	5	237
Interstate	1	1		2	1				5
Overseas				1		1			2
Health & Human Services Award HSO 1 - 5									
Tasmania	15	52	35	36	36	20	53	5	252
Interstate		1	1						2
Nurses									
Tasmania	6	41	24	50	37	50	65	2	275
Interstate	3	6	9	11	8	3	7	1	48
Overseas	3	18	8	8	4	9	20	14	84
Radiation Therapist									
Tasmania				3					3
Interstate			1	3		2			6
Overseas						1			1
Salaried Medical Practitioners									
Tasmania		11	6	7	16	10	6	2	58
Interstate	2	21	5	6	47	7	5	2	94
Overseas	2	3	5	4	7	7	4	1	33
Senior Executive Service									
Tasmania		1			1	1	1		4
Visiting Medical Practitioner									
Tasmania	1			1			1		3
Grand Total	46	221	166	192	203	178	212	37	1254

Note: Numbers may change due to applicant commencement documentation being provided after the commencement pay period.

Table 4. Interstate commencements as a % of all domestic commencements (April 27 to Nov 08, 2024), (excludes overseas)

	May	June	July	Aug	Sep	Oct	Nov	Grand Total
Allied Health Professional	25%	36%	33%	28%	29%	23%	40%	30%
Ambulance	0%	71%	0%	0%	60%	0%	0%	65%
Nurses	13%	27%	18%	18%	6%	10%	33%	15%
Radiation Therapist	0%	100%	50%	0%	100%	0%	0%	67%
Salaried Medical Practitioners	66%	45%	46%	75%	41%	45%	50%	62%

Note: Numbers may change due to applicant commencement documentation being provided after the commencement pay period.

Table 5. Award by State / territory of origin (domestic commencements), (April 27 to Nov 08, 2024), (excludes overseas)

Allied Health Professional	
NSW	8
NT	1
QLD	8
SA	3
VIC	13
WA	1
Ambulance	
ACT	1
NSW	6
NT	1
QLD	6
SA	1
Dental	
QLD	1
Health & Human Services Award Band 1 - 9	
NSW	2
QLD	3
Health & Human Services Award HSO 1 - 5	
NSW	1
VIC	1
Nurses	
ACT	1
NSW	10
NT	1
QLD	22
SA	1
VIC	8
WA	5
Radiation Therapist	
NSW	2
QLD	1
VIC	3
Salaried Medical Practitioners	
NSW	19
NT	2
QLD	12
SA	7
VIC	46
WA	8
Grand Total	205

Table 6. Group of commencement by region of origin (all commencements), (April 27 to Nov 08, 2024)

	Interstate	Tasmania	Overseas	Grand Total
Chief Risk Officer		2		2
Clinical Quality, Regulation & Accreditation		6		6
Community, Mental Health & Wellbeing	41	158	9	208
Finance & Business Support		10		10
Health ICT		19	1	20
Hospitals & Primary Care	2	24		26
Hospitals North	57	206	28	291
Hospitals North West	26	144	4	174
Hospitals South	79	305	84	468
Infrastructure		9		9
Office of the Secretary - DoH		2		2
People & Culture		29		29
System Management and Reform		9		9
Grand Total	205	923	126	1254

Commencements report April 27 to Nov 15, 2024

Notes

It is possible that an employee will commence in more than one position during the Blitz Campaign. In these instances, the State / Region of the first position they commenced in during the Blitz Campaign is counted as their place of origin.

Table 1. Commencements by award (week ending Nov 15, 2024)

	Overseas	Tasmania	Grand Total
Ambulance		1	1
Health & Human Services Award Band 1 - 9		9	9
Health & Human Services Award HSO 1 - 5		5	5
Nurses	1	3	4
Salaried Medical Practitioners		1	1
Grand Total	1	19	20

Table 2. Commencements by award & region (April 27 to Nov 15, 2024)

	Interstate	Tasmania	Overseas	Grand Total
Allied Health Professional	34	82	4	120
Ambulance	15	9	2	26
Dental	1	2		3
Health & Human Services Award Band 1 - 9	5	246	2	253
Health & Human Services Award HSO 1 - 5	2	266		268
Nurses	49	283	86	418
Radiation Therapist	6	3	1	10
Salaried Medical Practitioners	95	61	34	190
Senior Executive Service		4		4
Visiting Medical Practitioner		4		4
Grand Total	207	960	129	1296

Table 2b. Commencements and separations by award (April 27 to Nov 15, 2024)

	Commencement	Separation	Net change
Allied Health Professional	120	112	8
Ambulance	26	16	10
Dental	3	4	-1
Health & Human Services Award Band 1 - 9	253	258	-5
Health & Human Services Award HSO 1 - 5	268	197	71
Nurses	418	327	91
Radiation Therapist	10	4	6
Rural Medical Practitioner		3	-3
Salaried Medical Practitioners	190	123	67
Senior Executive Service	4	6	-2
Visiting Medical Practitioner	4	2	2
Grand Total	1296	1049	247

Table 3. Commencements by award and region (April 27 to Nov 15, 2024)

	April	May	June	July	Aug	Sep	Oct	Nov	Grand Total
Allied Health Professional									
Tasmania	3	12	14	14	13	12	10	4	82
Interstate		4	8	7	5	5	3	2	34
Overseas		1	1			2			4
Ambulance									
Tasmania	1		5			2		1	9
Interstate			12			3			15
Overseas			2						2
Dental									
Tasmania					1	1			2
Interstate					1				1
Health & Human Services Award Band 1 - 9									
Tasmania	9	49	30	39	26	42	37	14	246
Interstate	1	1		2	1				5
Overseas				1		1			2
Health & Human Services Award HSO 1 - 5									
Tasmania	15	52	35	36	36	20	56	16	266
Interstate		1	1						2
Nurses									
Tasmania	6	41	24	50	37	51	68	6	283
Interstate	3	6	9	11	8	3	7	2	49
Overseas	3	18	8	8	4	9	20	16	86
Radiation Therapist									
Tasmania				3					3
Interstate			1	3					6
Overseas									1
Salaried Medical Practitioners									
Tasmania		11	6	7	16	10	6	5	61
Interstate	2	21	5	6	47	7	5	3	95
Overseas	2	3	5	4	8	6	4	2	34
Senior Executive Service									
Tasmania		1			1	1	1		4
Visiting Medical Practitioner									
Tasmania	1			1	1		1		4
Grand Total	46	221	166	192	205	178	218	71	1296

Note: Numbers may change due to applicant commencement documentation being provided after the commencement pay period.

Table 4. Interstate commencements as a % of all domestic commencements (April 27 to Nov 15, 2024), (excludes overseas)

	May	June	July	Aug	Sep	Oct	Nov	Grand Total
Allied Health Professional	25%	36%	33%	28%	29%	23%	33%	29%
Ambulance	0%	71%	0%	0%	60%	0%	0%	63%
Nurses	13%	27%	18%	18%	6%	9%	25%	15%
Radiation Therapist	0%	100%	50%	0%	100%	0%	0%	67%
Salaried Medical Practitioners	66%	45%	46%	75%	41%	45%	38%	61%

Note: Numbers may change due to applicant commencement documentation being provided after the commencement pay period.

Table 5. Award by State / territory of origin (domestic commencements), (April 27 to Nov 15, 2024), (excludes overseas)

Allied Health Professional	
NSW	8
NT	1
QLD	8
SA	3
VIC	13
WA	1
Ambulance	
ACT	1
NSW	6
NT	1
QLD	6
SA	1
Dental	
QLD	1
Health & Human Services Award Band 1 - 9	
NSW	2
QLD	3
Health & Human Services Award HSO 1 - 5	
NSW	1
VIC	1
Nurses	
ACT	1
NSW	10
NT	1
QLD	22
SA	1
VIC	9
WA	5
Radiation Therapist	
NSW	2
QLD	1
VIC	3
Salaried Medical Practitioners	
NSW	19
NT	2
QLD	13
SA	7
VIC	46
WA	8
Grand Total	207

Table 6. Group of commencement by region of origin (all commencements), (April 27 to Nov 15, 2024)

	Interstate	Tasmania	Overseas	Grand Total
Chief Risk Officer		2		2
Clinical Quality, Regulation & Accreditation		6		6
Community, Mental Health & Wellbeing	41	163	9	213
Finance & Business Support		10		10
Health ICT		19	1	20
Hospitals & Primary Care	2	25		27
Hospitals North	58	213	28	299
Hospitals North West	26	148	4	178
Hospitals South	80	322	87	489
Infrastructure		9		9
Office of the Secretary - DoH		3		3
People & Culture		31		31
System Management and Reform		9		9
Grand Total	207	960	129	1296