

Salary Rates

Nursing

Award:	Nurses and Midwives (Tasmanian Public Sector) Award
Agreement:	Nurses and Midwives (Tasmanian State Service) Agreement 2019
Date:	Effective from 17 May 2020

Nursing

Level	Grade	Class	Empower Level	EBA Level	Description	Award
Nursing	G1-Y1	G1	Y1	G1 Y1	Assistant in Nursing Yr 1	53378
Nursing	G1-Y2	G1	Y2	G1 Y2	Assistant in Nursing Yr 2	55134
Nursing	G1-Y3	G1	Y3	G1 Y3	Assistant in Nursing Yr 3	56891
Nursing	G1-Y4	G1	Y4	G1 Y4	Assistant in Nursing Yr 4	58651
Nursing	G2-g	G2	g	G2 YG	Enrolled Nurse Grd 1 Yr G	58628
Nursing	G2-Y1	G2	Y1	G2 Y1	Enrolled Nurse Grd 2 Yr 1	60408
Nursing	G2-Y2	G2	Y2	G2 Y2	Enrolled Nurse Grd 2 Yr 2	62106
Nursing	G2-Y3	G2	Y3	G2 Y3	Enrolled Nurse Grd 2 Yr 3	63890
Nursing	G2-Y4	G2	Y4	G2 Y4	Enrolled Nurse Grd 2 Yr 4	64928
Nursing	G2S-Y1	GS2	Y1	G2S Y1	Specialist Enrolled Nurse Yr 1	67791
Nursing	G2S-Y2	GS2	Y2	G2S Y2	Specialist Enrolled Nurse Yr 2	68747
Nursing	G2S-Y3	GS2	Y3	G2S Y3	Specialist Enrolled Nurse Yr 3	69701
Nursing	G2S-Y4	GS2	Y4	G2S Y4	Specialist Enrolled Nurse Yr 4	70655
Nursing	G3-G4-c	G3-G4	c	G3 Y1	Registered Nurse Grd 3 Yr 1	64928

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Nursing	G3-G4-d	G3-G4	d	G3 Y2	Registered Nurse Grd 3 Yr 2	67791
Nursing	G3-G4-e	G3-G4	e	G3 Y3	Registered Nurse Grd 3 Yr 3	70655
Nursing	G3-G4-f	G3-G4	f	G3 Y4	Registered Nurse Grd 3 Yr 4	73516
Nursing	G3-G4-g	G3-G4	g	G3 Y5	Registered Nurse Grd 3 Yr 5	76381
Nursing	G3-G4-h	G3-G4	h	G3 Y6	Registered Nurse Grd 3 Yr 6	79242
Nursing	G3-G4-i	G3-G4	i	G3 Y7	Registered Nurse Grd 3 Yr 7	82112
Nursing	G3-G4-j	G3-G4	j	G3 Y8	Registered Nurse Grd 3 Yr 8	83065
Nursing	G3-G4-9	G3-G4	9	G3 Y9	Registered Nurse Grd 3 Yr 9	83895
Application for Progression to Grade 4. Formal Capability Review Every 2 Years whilst in Grade 4	G3-G4-k	G3-G4	k	G4 Y1	Registered Nurse Grd 4 Yr 1	84018
Application for Progression to Grade 4. Formal Capability Review Every 2 Years whilst in Grade 4	G3-G4-l	G3-G4	l	G4 Y2	Registered Nurse Grd 4 Yr 2	85927
Formal Capability Review	G3-G4-m	G3-G4	m	G4 Y3	Registered Nurse Grd 4 Yr 3	87838
Formal Capability Review	G3-G4-n	G3-G4	n	G4 Y4	Registered Nurse Grd 4 Yr 4	88855
Formal Capability Review	G3-G4-o	G3-G4	o	G4 Y5	Registered Nurse Grd 4 Yr 5	89743
Promotion Point	G5-Y1	G5	Y1	G5 Y1	Registered Nurse Grd 5 Yr 1	90245
Promotion Point	G5-Y2	G5	Y2	G5 Y2	Registered Nurse Grd 5 Yr 2	91655
Promotion Point	G5-Y3	G5	Y3	G5 Y3	Registered Nurse Grd 5 Yr 3	93562
Promotion Point	G5-Y4	G5	Y4	G5 Y4	Registered Nurse Grd 5 Yr 4	94438
Promotion Point	G5-Y5	G5	Y5	G5 Y5	Registered Nurse Grd 5 Yr 5	95383
Promotion Point	G6-Y1	G6	Y1	G6 Y1	Registered Nurse Grd 6 Yr 1	97494
Promotion Point	G6-Y2	G6	Y2	G6 Y2	Registered Nurse Grd 6 Yr 2	99729

Level	Grade	Class	Empower Level	EBA Level	Description	Award
Promotion Point	G6-Y3	G6	Y3	G6 Y3	Registered Nurse Grd 6 Yr 3	101969
Promotion Point	G6-Y4	G6	Y4	G6 Y4	Registered Nurse Grd 6 Yr 4	102625
Promotion Point	G6-Y5	G6	Y5	G6 Y5	Registered Nurse Grd 6 Yr 5	103652
Promotion Point	G7a-Y0	G7a	Y0	G7a Y0	Registered Nurse Grd 7a Yr 0	104071
Promotion Point	G7a-Y1	G7a	Y1	G7a Y1	Registered Nurse Grd 7a Yr 1	106458
Promotion Point	G7a-Y2	G7a	Y2	G7a Y2	Registered Nurse Grd 7a Yr 2	108843
Promotion Point	G7a-Y3	G7a	Y3	G7a Y3	Registered Nurse Grd 7a Yr 3	109932
Promotion Point	G7b-Y1	G7b	Y1	G7b Y1	Registered Nurse Grd 7b Yr 1	110933
Promotion Point	G7b-Y2	G7b	Y2	G7b Y2	Registered Nurse Grd 7b Yr 2	113023
Promotion Point	G7b-Y3	G7b	Y3	G7b Y3	Registered Nurse Grd 7b Yr 3	115113
Promotion Point	G7b-Y4	G7b	Y4	G7b Y4	Registered Nurse Grd 7b Yr 4	116264
Promotion Point (non-incremental levels)	G8-1-1	G8-1	01	G8 L1	Registered Nurse Grd 8 Level 1	117220
Promotion Point (non-incremental levels)	G8-2-1	G8-2	01	G8 L2	Registered Nurse Grd 8 Level 2	118176
Promotion Point (non-incremental levels)	G8-3-1	G8-3	01	G8 L3	Registered Nurse Grd 8 Level 3	123137
Promotion Point (non-incremental levels)	G8-4-1	G8-4	01	G8 L4	Registered Nurse Grd 8 Level 4	128093
Promotion Point (non-incremental levels)	G8-5-1	G8-5	01	G8 L5	Registered Nurse Grd 8 Level 5	136913
Promotion Point (non-incremental levels)	G9-1-1	G9-1	01	G9 L1	Registered Nurse Grd 9 Level 1	152256
Promotion Point (non-incremental levels)	G9-2-1	G9-2	01	G9 L2	Registered Nurse Grd 9 Level 2	160608

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Promotion Point (non-incremental levels)	G9-3-l	G9-3	0l	G9 L3	Registered Nurse Grd 9 Level 3	170651
Community Health and Family Child Health Nurse (Refer Appendix 8 Heads of Agency Agreement)	G3-4-f	G3-4	f	G3 Y4	Registered Nurse CH,FCH G3 Yr4	73516
Formal Capability Assessment Point and/or Application for Advanced Progression to Year 6	G3-4-g	G3-4	g	G3 Y5	Registered Nurse CH,FCH G3 Yr5	76381
Formal Capability Assessment Point and/or Application for Advanced Progression to Year 6	G3-4-h	G3-4	h	G3 Y6	Registered Nurse CH,FCH G3 Yr6	79242
Formal Capability Assessment Point and/or Application for Advanced Progression to Year 6	G3-4-i	G3-4	i	G3 Y7	Registered Nurse CH,FCH G3 Yr7	82112
Formal Capability Assessment Point and/or Application for Advanced Progression to Year 6	G3-4-j	G3-4	j	G3 Y8	Registered Nurse CH,FCH G3 Yr8	83065
Formal Capability Assessment Point and/or Application for Advanced Progression to Year 6	G3-4-9	G3-4	9	G3 Y9	Registered Nurse CH,FCH G3 Yr9	83895
Application for Progression to Grade 4. Formal Capability Review Every 2 Years whilst in Grade 4	G3-4-k	G3-4	k	G4 Y1	Registered Nurse CH,FCH G4 Yr1	84018
Application for Progression to Grade 4. Formal Capability Review Every 2 Years whilst in Grade 4	G3-4-l	G3-4	l	G4 Y2	Registered Nurse CH,FCH G4 Yr2	85927

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Formal Capability Review	G3-4-m	G3-4	m	G4 Y3	Registered Nurse CH,FCH G4 Yr3	87838
Formal Capability Review	G3-4-n	G3-4	n	G4 Y4	Registered Nurse CH,FCH G4 Yr4	88855
Formal Capability Review	G3-4-o	G3-4	o	G4 Y5	Registered Nurse CH,FCH G4 Yr5	89743